



Rye Community Primary School
Pugwash Nursery
The Grove
Rye
East Sussex
TN31 7ND



Executive Headteacher: Mrs Lynda Doel
Acting Headteacher: Miss Kelly Martin BA (Hons) Ed.
Acting Deputy Headteacher: Miss Victoria Isted BA (Hons) PGCE NPQM

6th March 2018

Dear Parents and Carers,

Outcomes from Ofsted Inspection

Following the Inspection of the Primary School between 24th and 30th January 2018, we are writing to inform you of the findings.

During the inspection it was readily identified that our children are safe and happy in school, resulting in a good rating for personal development, behaviour and welfare, which includes safeguarding.

We would like to congratulate our staff in Early Years and the Pugwash Nursery who retain their good rating.

We would also like to recognise the continued commitment of all our staff.

Ofsted have, however, identified a number of areas for development in the school, this is how the school is addressing them.

1. Leadership and Management

There is now a new leadership team in place consisting of Miss Martin as Acting Headteacher and Miss Isted as Acting Deputy Headteacher. In addition, the school has secured the services of Mrs Lynda Doel, a very experienced Executive Headteacher to provide additional capacity. This team is leading on school improvement and in response to the Ofsted findings, a post-Ofsted Action Plan (rapid improvement) has been produced. Furthermore, our phase leaders, Mr Gurr and Mrs Wilson are now adding capacity to the leadership team. In turn, these will be supported by our middle leaders, whose roles are being reviewed and developed to focus on our school action plans. These measures will enable us to make best use of the skills and experience of colleagues in driving school improvement. Finally, the school has secured the services of a very experienced SENDCo who also joins our leadership team. Following a review of SEND, she is working on a plan which ensures we are meeting the needs of all of our pupils.

The Board of Trustees is focused on ensuring our school leadership have the resources and support they need to provide the best experience for our children. We are working in partnership with the Aquinas Trust who are providing us with additional capacity through educational consultancy.



Rye Academy Trust



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2. Pupil Premium Review

In response to Ofsted's recommendation that the school undertakes a review of the school's use of pupil premium, we are commissioning an external analysis of how we spend our pupil premium allocation. This will be completed over the next few weeks and will inform our planning, both in the short and medium term.

You will note that Ofsted make a number of positive comments about the Early Years pupil premium provision and we will be rolling out this best practice across the school in the coming weeks. We have also established links with a local school with outstanding pupil premium provision and the leadership team will be working closely to share this practice.

3. Teaching, Learning and Assessment

To address the priority area of assessment within the school we have purchased new tracking software called Target Tracker. This software is a market leader and used in many primary schools across the country. It is at the forefront of assessment and all school staff will be trained in how to use it at our INSET day on 14th March 2018.

An experienced, external consultant is now supporting with the delivery of maths across the school. They are reviewing the current provision and will be implementing the changes required.

4. Outcomes

In order to provide additional capacity to the already strong year 6 team in this critical time in their education, Mr Gurr will become the teacher in Dolphins class with effect from Monday 12th March. We would like to thank Mrs Allen for her hard work during her time with us at Rye Primary and we wish her well in her new venture. We are also pleased to let you know that Miss Turton, who has been working in Year 3 since the beginning of term, will be taking Mr Gurr's Cuttlefish class until the end of the academic year. Our teaching team will be further strengthened by the return of Mrs Foster and Miss Lee from maternity leave after Easter.

To enable us to answer any questions you may have in relation to the contents of the Ofsted report or this letter, we would like to invite all parents and carers to attend **Parent Meetings** on **Wednesday 7th March at either 2.00pm or 6.00pm** in the School Hall. We hope to see as many of you as possible. If you are unable to attend, notes of the meetings will be published on our website.

We will provide you with regular updates on our work in school through our Parents' Forum meetings and school newsletters. Thank you for your continued support.

Kind regards,

Miss Kelly Martin
Acting Headteacher

Mrs Lynda Doel
Executive Headteacher

Mr Stephen Ward
Rye Academy Trust Chair of Trustees



Rye Academy Trust